



Bike Share Pittsburgh seeks an inclusive, responsible, mission-driven **Bike Mechanic** to help repair our fleet of bicycles! Bike Share Pittsburgh is the nonprofit that operates Healthy Ride, Pittsburgh's station-based bike share program. The mission of Bike Share Pittsburgh Inc (dba Healthy Ride) is to provide Pittsburgh with a joyful, sustainable, and affordable mobility service for all residents and visitors. Bike Mechanics work to ensure Healthy Ride bicycles are safe, clean, and functional for our customers.



A bike mechanic must have a positive attitude and work well on a team. In addition, a bike mechanic is expected to work consistently on the same bicycle, repairing all issues in a timely manner. On the job training in bike share specific components and systems will be provided. Previous bicycle mechanic experience is preferred, but not required.

Healthy Ride embraces diversity and equal opportunity. We are committed to building a team that represents a variety of backgrounds, perspectives, and skills.

**Equal Opportunity Employer M/F/V/D. Women and minorities are encouraged to apply.**

## Responsibilities

- Perform bike safety checks
- Diagnose mechanical issues
- Repair bikes in accordance with Pittsburgh Bike Share specifications
- Perform preventative maintenance and cleaning
- Maintain accurate and detailed service records
- Other tasks as assigned
- Adhere to all Pittsburgh Bike Share protocols and procedures
- Maintain a safe, clean and positive work environment
- Assemble or disassemble bike equipment as needed
- Foster a positive, welcoming, and inclusive work environment

## Qualifications

- An interest in bicycle mechanics
- Ability to understand and learn technical aspects of the software and the hardware capabilities and needs of a bike share system
- A positive attitude
- Ability to work efficiently both independently and as part of a team
- Strong analytical and problem solving skills
- Organized and self-motivated.



- Ability to lift up to 70lbs repeatedly
- General understanding of computers, smartphones, and technology
- Adaptability - Adapts to changes in the work environment, manages competing demands and is able to deal with frequent change, delays or unexpected events.
- Great organizational skills
- Commitment to organizational efforts to foster respect, dignity, fairness, caring, equality, and self-esteem for all individuals
- Ability to follow instructions, respond to management's direction and solicit feedback to improve performance.
- A love of bicycles and people!

## Physical Requirements

- Frequently bend, stoop, and twist throughout the day
- Requires the ability to regularly lift objects up to 50+ lbs
- Requires the ability to work while standing for prolonged periods of time.
- Ability to maintain regular, punctual attendance in accordance with company and department policy.

## Compensation and Benefits

- Starting at \$15.00/hr
- 85% covered medical, vision and dental insurance options for yourself and dependents
- Free life insurance
- 401k with up to 3% employer match
- 3 weeks of PTO + 11 company holidays per year
- Free, unlimited bike share membership
- Dog-friendly office
- Weekly staff building event
- Quarterly staff outing
- Wholesale bicycle parts
- Professional development opportunities
- Flexible scheduling
- Paid Breaks

To apply, please fill out an application at [healthyridepgh.com/join/](https://healthyridepgh.com/join/)